Guidelines for Research Achievement Awards of the College of Management, National Chung Cheng University

1. To pursue academic excellence, encourage College faculty to actively conduct interdisciplinary academic research and international academic collaboration, and enhance the College's international visibility, the College of Management, National Chung Cheng University (hereinafter, the College) establishes these Guidelines.

2. Funding under these Guidelines shall be paid from the College's self-generated revenue and handled in accordance with the University principles governing payments in addition to base salary (seniority salary) and allowances for established faculty and researchers, personnel expenses for non-established personnel, and work remuneration for established administrative personnel.

3. A full-time faculty member within the authorized staffing complement, including project faculty, who has served at the College for at least one year and meets the following conditions within the preceding two years is eligible: (1) Teaching - teaching hours each semester meet Ministry of Education standards, calculated in accordance with relevant resolutions of the University Academic Affairs Meeting, with supporting documents where applicable; (2) Service - serves as a member of a University-, College-, department-, graduate-institute-, or degree-program-level committee and actively promotes affairs of the relevant unit; (3) Counseling - provides academic and student-life counseling; (4) Research - has carried out an industry-university cooperative research project recognized and funded through the Office of Research and Development or an NSTC research project, and has, under the name of National Chung Cheng University, published in a top journal in the relevant field listed in the Appendix or in an SSCI, SCI, or TSSCI journal; obtained a patent; transferred technology for industrial use; or produced a scholarly book subject to a rigorous review process.

4. An applicant shall submit relevant materials and a reprint or copy of the published article, scholarly book, patent documentation, or proof of technology transfer to industry to the department, graduate institute, or degree program by March 1 each year. The College Faculty Evaluation Committee shall conduct substantive review of journal quality. Each faculty member may apply for only one award item per year, and a research achievement already rewarded by the University may not be submitted again.

5. Each award recipient shall receive one plaque according to the award category. Publications in top journals have first priority for a NT$200,000 award. Except for SCI journals not ranked in the top 25% (inclusive, Q1) and TSSCI journals, other recipients may also receive a monetary award subject to available annual funding. A paper in an SCI journal ranked in the top 25% (inclusive, Q1) or any SSCI journal may receive up to NT$30,000; joint applicants divide the award equally. A rigorously reviewed scholarly book approved by the College Faculty Evaluation Committee may receive up to NT$20,000; joint applicants divide the award equally. An invention patent granted in the European Union, United States, Japan, or another qualifying jurisdiction may receive up to NT$10,000; joint applicants divide the award equally. For industry-university cooperation projects, the award is calculated based on the project management fee retained by the University, upon application by the principal investigator. If total management fees over the preceding two years exceed NT$300,000, each complete NT$100,000 may receive an award of up to NT$5,000; any remainder below NT$100,000 is disregarded. Total annual awards are capped at NT$1 million.

6. If an award application involves predatory publishing and this is confirmed through preliminary review by the department, graduate institute, or degree program and review by the College Faculty Evaluation Committee, no award shall be granted.

7. These Guidelines shall take effect after approval by the College Affairs Meeting and the University Endowment Fund Management Committee and approval by the President. The same procedure shall apply to amendments.

Appendix 1 - List of Top Journals of the College of Management

Category	Journal Name
General Management (Strategy, International Business, Organizational Behavior, Human Resources)	Academy of Management Review
General Management (Strategy, International Business, Organizational Behavior, Human Resources)	Administrative Science Quarterly
General Management (Strategy, International Business, Organizational Behavior, Human Resources)	Academy of Management Journal

Category	Journal Name
General Management (Strategy, International Business, Organizational Behavior, Human Resources)	Strategic Management Journal
Finance	Journal of Finance
Finance	Journal of Financial Economics
Finance	Review of Financial Studies
Marketing	Journal of Marketing
Marketing	Journal of Marketing Research
Marketing	Journal of Consumer Research
Accounting	Journal of Accounting Research
Accounting	Journal of Accounting and Economics
Accounting	The Accounting Review
Information Management	MIS Quarterly
Information Management	Information Systems Research
Information Management	Journal of Management Information Systems
Operations Management	Management Science
Operations Management	Operations Research
Operations Management	Journal of Operations Management
Economics	American Economic Review
Economics	Econometrica
Economics	Journal of Political Economy
Economics	Quarterly Journal of Economics