

Curriculum Vitae

Personal Detail

Name: Bella Ya-Hui Lien

Qualifications: B. Sc. in Applied Psychology
Fu-Jen Catholic University, 1990

M. S. in Human Resource Development
Dept. of Vocational Education
Pittsburg State University, 1994

Certificate in Counseling Psychology
Dept. of Education
University of Missouri at Kansas City, 1995

Ph. D. in Human Resource Development/Adult
Education
Dept. of Work, Communication, and Family Education
University of Minnesota, 1999

Present position: **Dean**
College of Management
Professor & Director of Doctoral Student Affairs
Department of Business Administration &
Institute of Business Administration
NATIONAL CHUNG CHENG UNIVERSITY

Work address: Dept. of Business Administration
168, University Rd., Shang-Shing, Ming-Hsiung
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VOLUNTEER ACTIVITIES

Harriet Tubman Center, Volunteer
Chinese Student Association, Treasurer
Minnesota Intonation Center, Speaker
Applied Psychology Association, Rec. Leader
Career Growth Association, Consultant

AFFILIATIONS

Academy of Human Resource Development (AHRD)
American Psychological Association (APA)

Academy of Management (AOM)
Delta Pi Epsilon (DPE)
Society of Industrial/Organizational Psychology (SIOP)
Taiwan Psychological Association
Taiwan Academy of Management
Career Growth Association

Employment experiences

2008-Present	Professor, Department of Business Administration NATIONAL CHUNG CHENG UNIVERSITY
2024- Present	Dean of College of Management NATIONAL CHUNG CHENG UNIVERSITY
2023-2024	Associate Dean of College of Management NATIONAL CHUNG CHENG UNIVERSITY
2022-2024	Professor & Chairperson of Human Research Ethics Committee, NATIONAL CHUNG CHENG UNIVERSITY
2012-2018	Chairperson, Dept. of Business administration NATIONAL CHUNG CHENG UNIVERSITY
2003-Present	Dept./Institute of Business administration NATIONAL CHUNG CHENG UNIVERSITY
2002-2003	Dept./Institute of Business administration NATIONAL CENTRAL UNIVERSITY
1999-2002	Dept./Institute of Business administration NATIONAL CHUNG CHENG UNIVERSITY
1996-1999	Administrative Assistant /Research Assistant in Work, Community & Family Education Department UNIV. OF MINNESOTA
1995 – 1997	Computer Lab. Student Assistant UNIV. OF MN, VETERINARY MEDICAL LIBRARY
1994	Student Assistant UNIV. OF MO AT KANSAS CITY, MILLER NICHOLS LIBRARY
1990-1992	Teaching Assistant/Lecturer in Applied Psychology FU-JEN CATHOLIC UNIVERSITY
1989	<i>Intern in Human Resource</i> TECO ELECTRIC CORPORATION
1989	<i>Psychiatric Clinic Intern</i>

**TAIWAN VETERANS' GENERAL HOSPITAL
TAIPEI CITY PSYCHIATRIC CENTER**

1988-1992

Senior Volunteer Counselor and Supervisor
CHINA YOUTH CORPS, YOUTH COUNSELING CENTER

Management and administration

Academic leadership

After I graduated from the University of Minnesota in 1999, I joined National Chung Cheng University, a prestigious and research-oriented University in Taiwan. As an professor, my role at the department of business administration is not only teaching human resources related classes but also serving as a coordinator of the teaching committee. The business administration department includes five programs: (a) general management, (b) operational management, (c) financial management, (d) marketing, and (d) human resource management. As a coordinator of the teaching committee, my main role is to cooperate with my colleagues to create, develop, and evaluate appropriate programs and to seek a better connection between practice and theory in business administration. However, the department of business administration and institute of business administration provide undergraduate level and graduate program for both academic-oriented students and business practitioners. We provide a four-year undergraduate program, MBA program, and doctoral level program. We also have an Executive MBA program for those business practitioners who only can attend school during evening and weekends.

RESEARCH MANAGEMENT AND VISION

Since I joined National Chung Cheng University, I have cooperated with other professors both inside and outside of the school to develop and implement several projects. Currently, the funding is for learning experiences in Taiwanese learning organizations. Other research projects include training and development, selection and placement, performance evaluation, organizational development, and marketing in human resource development.

My plans for the research are to connect with other disciplinary scholars to build a diverse research environment and consider the employment-related issues. When today's workforce become globalized, an interdiscipline research team will bring rich source to help the result of the research on HRD issues. In addition, since Taiwan has become internationalized, more companies than ever before in Taiwan are joint venture. They are not only had companies in Taiwan but also have subsidiary all over the world. There are some HR issues in these multinational companies. Some of my future projects will focus on comparison of HR related issue in these multinational companies.

RESEARCH ACTIVITIES AND PLANS

My currently research activities and plans are combined with human resource development, adult education, psychology, and cultural perspective. They can be divided into several parts: (a) Organizational effectiveness-- which include building a learning organization and using organizational development intervention plan strategically (b) international HRM--which include management development related topics, cross-culture, expatriate training and development of employment (c) adult education issues in organizations (d) individual difference such as personality and job performance issues in the workforce and (e) career counseling and employee assistantship in the workplace .

RECENT TAUGHT COURSES***UNDERGRADUATE***

HUMAN RESOURCE MANAGEMENT
HUMAN RESOURCE DEVELOPMENT
INDUSTRY/ORGANIZATIONAL/BUSINESS PSYCHOLOGY
TRAINING IN INDUSTRY AND BUSINESS

MASTER LEVEL

HUMAN RESOURCE DEVELOPMENT (FULL-TIME MBA)
HUMAN RESOURCE MANAGEMENT (FULL-TIME MBA, EMBA)

INDUSTRY/ORGANIZATIONAL/BUSINESS PSYCHOLOGY (FULL-TIME MBA, EMBA)
METHODS OF RESEARCH (FULL-TIME MBA, EMBA)
ORGANIZATION THEORIES AND MANAGEMENT (FULL-TIME MBA, EMBA)
ORGANIZATIONAL DEVELOPMENT (FULL-TIME MBA)
ORGANIZATIONAL LEARNING (FULL-TIME MBA, EMBA)

DOCTORAL LEVEL

METHODS OF RESEARCH
QUALITATIVE RESEARCH METHOD
ORGANIZATION THEORIES AND MANAGEMENT

PROSPECTIVE COURSES

HRD: HISTORY AND PHILOSOPHY
ORGANIZATIONAL NEEDS ASSESSMENT
CAREER DEVELOPMENT IN HRD
HUMAN RESOURCE DEVELOPMENT AND ADULT EDUCATION
INTERNATIONAL HRM
STRATEGIC HRM

HONORS AND AWARDS

Outstanding Paper Award, for an article published in the *Journal of Knowledge Management (JKM)*, 12(6), 84-100. The JKM outstanding paper award is granted to the paper that makes the most significant contribution out of the articles that have been published in 2009.

Teaching Excellence Award, for outstanding achievements in teaching during the period of 2009-2010. Awards are granted to the 5 faculty out of 400 faculty in the university.

Research Recognition Awards, for outstanding achievements in research during the period of 2010-2011. College of Business and Management at Chung Cheng University.

Service Excellence Award, for outstanding achievements in services in 2014. Awards are granted to the faculty who service as administration work with significant contributions in the university.

Best Paper Award, for an article published in the *Journal of Management (Chinese)*, 29(3), 279-305. The Best paper award is granted to the paper that makes the most significant contribution out of the articles that have been published in 2012. This paper also awarded for 2014 UNI business and management best paper award.

PUBLICATIONS

JOURNAL PAPER

1. Patrician Lau, S. Park, Y. Hsu, Lien, Bella Ya-Hui and J. Ho (First published online October 24 2023). Does investment in green employee development climate matter for environmental commitment and green well-being? A case study of a palm oil company in Malaysia, *SAEG Open* <https://doi.org/10.1177/21582440231204130> (SSCI, impact factor=2.0, Q1, #6/158 in Art & Humanities category; Q2, #93/264 in Social Science category)
2. Lien, Bella Ya-Hui, Yuming Kuo, Y. Hsu, M. Liu, and L. Chen (2023). Effects of appreciative inquiry intervention on team effectiveness, *Management Review*, 42(4), (TSSCI).
3. Lien, Bella Ya-Hui, Hsu, Yen-Chen, Chen, Y. -H. and Chen, L. (2023). The formation of positive group affective tone: A narrative practice, *Small Group Research*, 54(2), 277-301. <https://doi.org/10.1177/10464964221093076> (SSCI, impact factor=2.79, Q1, #64/289 in Social Psychology category)
4. 黃銘章，謝佳宏，連雅慧，顏惠結(2023 accepted)。和明紡織導入AI圖形辨識開創新商模，*中山管理評論*，31(1)，(TSSCI) (2022數位轉型教學個案優良獎)
5. 紀茂嬌，賴怡樺，連雅慧 (2022)。公教分途的實然與應然—以公立大學兼任行政職務 教師校外兼職管理規範為焦點之問題建構，*教育科學研究期刊*，67(2)，155-184。 [https://doi.org/10.6209/JORIES.202206_67\(2\).0006](https://doi.org/10.6209/JORIES.202206_67(2).0006) (TSSCI，第一級，國家圖書館公布「111年臺灣學術資源影響力」得獎名單，榮獲「期刊即時傳播獎」教育學學門期刊第1名。)
6. 何月妃，連雅慧 (2021)。「有禮」抑或「有理」：飯店櫃台勞動人員服務過程

- 中的情緒轉折與深淺層演出。《組織與管理》，14(1)，43-77。DOI: 10.3966/199687602021021401002 (TSSCI)
7. 陳明晃、艾昌瑞、連雅慧 (2019)。台灣醫管服務西進模式之探討。《產業與管理論壇》，21(1)，96-112。DOI: 10.3966/199582342019032101004 (TSSCI)
 8. Wu, T. -Y., Lien, Bella Ya-Hui, Lequerica, A. H., Lu, W.-S., and Hsieh, C. -L. (2019). Development and validation of the occupational therapy engagement scale for patients with stroke, *Occupational Therapy International*, 2, 1-10. <https://doi.org/10.1155/2019/316425> (SCI)
 9. Lau, L., McLean, G., Hsu, Y. C. & Lien, Bella Ya-Hui (2017). Learning organization, organizational culture, and affective commitment in Malaysia: A person-organization fit theory, *Human Resource Development International (HRDI)*, 20(2), 159-179. <http://dx.doi.org/10.1080/13678868.2016.1246306>
 10. Lau, L., Jane, L. Y., Tong, J., Lien, Bella Ya-Hui, Hsu, Y. C., and Chong, C. (2017). Ethical work climate, employee commitment and proactive customer service performance: Test of the mediating effects of organizational politics, *Journal of Retailing and Consumer Services*, 35, 20-26.
 11. Lau, L., McLean, G., Lien, Bella Ya-Hui, and Hsu, Y. C. (2016). Self-rated and peer-rated organizational citizenship behavior, affective commitment, and intention to leave in a Malaysian context, *Personnel Review*, 45(3), 569-592. (SSCI)
 12. 曾敏雅、吳建明、連雅慧 (2016)。以演化觀點探討中小型家族企業轉型之研究。《商管科技季刊》，17(3)，317-335。
 13. Lu, Wen-Shian, Lien, Bella Ya-Hui, and Hsieh, Ching-Ling (2015). Psychometric properties of the balance computerized adaptive test in residents in long-term care facilities, *Archives of Gerontology and Geriatrics*, DOI: <http://dx.doi.org/10.1016/j.archger.2015.04.009> (online version, Published online: May18, 2015) (SCI)
 14. Lien, Bella Ya-Hui, Pauleen, D. , Kuo, Y. M. and Wang, Tz-Li (2014). The rationality and objectivity of reflection in phenomenological research, *Quality and Quantity: International Journal of Methodology*, 48(1), 189-196. (SSCI)
 15. Lien, Bella Ya-Hui, Wang, Tz-Li, and Kuo, Y. M. (2013). The power of using video data, *Quality and Quantity: International Journal of Methodology*, 47(5), 2933-2941. (SSCI)
 16. Chien, C.-C., Lin, H. -C., & Lien, Bella Ya-Hui (2012). Capability contingent: the impact of organizational learning styles on innovation performance, *Total Quality Management & Business Excellence*, DOI: 0.1080/14783363.2012.746193(online version) (SSCI, Published online: 12 Dec 2012)
 17. 吳建明，連雅慧 (2012)。家族企業接班衍生組織變革、衝突與轉化之歷程研究，*管理學報*，第29卷3期，279-305頁。(TSSCI，2012管理學報年度論文獎，2014第五屆聯電經營管理論文佳作獎)
 18. Hung, R. Y. Y., Lien, Bella Ya-Hui, Yang, B., Wu, C. M., and Kuo, Y. M. (2011). Impact of TQM and Organizational Learning on Innovation Performance in the High-Tech Industry, *International Business Review*, 20(2), 213-225. (SSCI, correspondent author)

19. Wu, K., Ay, C-J., Lien, Bella Ya-Hui (2011). The impact of social network on the cognition of psychological contract, *Management Studies*, 28(1), 49-63. (in Chinese) (吳鎔, 艾昌瑞, 連雅慧(2011)。社會網絡對於心理契約認知之影響分析, 管理學報, 第28卷1期, 49-63頁。(TSSCI))
20. **Lien, Bella Ya-Hui** (2010). Organizational narrative inquiry: Understanding and representation of organizational lived experiences, *Applied Psychology Research*, 48, 9-15. (in Chinese) (連雅慧(2010)。組織敘說探究：組織生活經驗的理解與再現, 應用心理研究, 第48期, 9-15頁。)
21. Wang, Tz-Li., and **Lien, Bella Ya-Hui** (2011). How to use real option perspective on communities of practice, *International Journal of Business Research*, 11(3), 176-185.
22. Hung, R. Y., Yang, B., **Lien, Bella Ya-Hui**, McLean, G. N., and Kuo, Y-M.(2010). Dynamic Capability: Impact of Process Alignment and Organizational Learning Culture on Performance, *Journal of World Business*, 45(3), 285-294. (SSCI, correspondent author , 2009 impact factor: 2.627)
23. Hung, R. Y. Y., **Lien, Bella Ya-Hui**, McLean, G. N., and Fang, S- C. (2010). Knowledge as a facilitator for enhancing innovation performance through Total Quality Management, *Total Quality Management and Business Excellence*, 21(4), 425-438. (SSCI, correspondent author).
24. Wang, Tz-Li., and **Lien, Bella Ya-Hui** (2010). Organizational learning: Knowledge flows and organizational structure. *Review of Business Research*, 10(4), 214-232.
25. Wu, C. -M., Ay, C. -R., & **Lien, Bella Ya-Hui** (2009). The role of social capital and organizational learning in promoting innovation performance, *International Journal of Information Systems and Change Management*, 4(2), 171-186.
26. Hung, R. Y., **Lien, Bella Ya-Hui**, McLean, G. N. (2009). Knowledge Management Initiatives, Organizational Process Alignment, Social Capital and Dynamic Capabilities, *Advances in Developing Human Resources*, 11(3), 320-333. (correspondent author)
27. Rhodes, J., Hung, R. Y.Y., Lok, P., **Lien, B. Y- H.**, & Wu, C- M. (2008). Factors influencing organizational knowledge transfer and sharing- implication for corporate performance, *Journal of Knowledge Management*, 12(6), 84-100. (2009 Emerald Outstanding Paper Awards/highly recommended paper)
28. **Lien, Bella Ya-Hui**, Hung, R. Y. Y., and McLean, G. N. (2007). Organizational Learning as an Organization Development Intervention in Six High-Technology Firms in Taiwan: An Exploratory Case Study, *Human Resource Development Quarterly*, 18(2), 211-228.
29. **Lien, Bella Ya-Hui**, Hung, R. Y. Y., and McLean, G. N. (2007). Training Evaluation Based On Cases Of Taiwanese Benchmarked High-Tech Companies, *International Journal of Training and Development*, 11(1), 35-48.
30. Hung, R. Y. Y., Chung, T., and **Lien, Bella Ya-Hui** (2007). Organizational Process Alignment and Dynamic Capabilities in High-Tech Industry, *Total Quality Management and Business Excellence*, 18(9), 1023-1034 (SSCI, correspondent author)
31. Hung, R. Y. Y., **Lien, Bella Ya-Hui**, Kuo, Y.-M., and Wu, P. J. (2007). Contingencies approach in dynamic capabilities, *Review of Business Research*, 7(6),

- 37-49. (correspondent author)
32. **Lien, Bella Ya-Hui**, Chou, J., and Chi, A. (2006). The Severe Winter of Life: A Career Development of Dialysis Patients, *Psychology & Health*, Vol. 21 (Supplement 1, abstract only), pp. 82. (SSCI)
 33. **Lien, Bella Ya-Hui**, Hung, R. Y. Y., Baiyin Yang, and Li, M. (2006). Is Learning Organization A Valid Concept in Taiwanese Context? *International Journal of Manpower*, 27(2), 189-203. (SSCI)
 34. **Lien, Bella Ya-Hui**, (2005). Gender, Power, and Office Politics, *Human Resource Development International*, 8(3), 293-309. (BEI, IBSS, EBSCO, OCLC, PIRA International)
 35. **Lien, Bella Ya-Hui**, (2005). Career Development and the Needs of Young College-Educated Females in Taiwan, *Journal of Career Development*, 31(3), 209-223. (SSCI Impact Factor 1.167)
 36. **Lien, Ya-Hui Bella**, and McLean, N. G. (2004). The Protraits of Taiwanese HR Practitioners Performing HRD Tasks, *Human Resource Development International*, 7(1), 73-83. (BEI, IBSS, EBSCO, OCLC, PIRA International)
 37. **Lien, Bella Ya-Hui** (2002). The dimensions of a learning organization: A case of Taiwanese high-tech company, *Business and Management Quarterly*, 3(4), 227-258. (in Chinese). (連雅慧(2002), 學習型組織構面與組織績效——以台灣一科技公司為例。商管季刊, 第三卷, 第四期, 227-258。)
 38. **Lien, Bella Ya-Hui** (2002). Value and Moral development, *Applied Psychology Research*, 15, 5-9. (invited reaction, in Chinese). (連雅慧(2002), 價值觀與道德發展。應用心理研究, 第15期, 5-9頁。)
 39. **Lien, Bella Ya-Hui** (2001). How to use selection tools to improve person-job fit? *Applied Psychology Research*, 11, 7-10. (invited reaction, in Chinese). (連雅慧(2001), 如何以甄選工具提昇人與工作的適配性? 應用心理研究, 第11期, 7-10頁。)

CONFERENCE CONTRIBUTIONS, REFEREED WITH PUBLISHED PROCEEDINGS

1. Hsu, P. H., **Ya-Hui Bella Lien**, Kuo, Y. M., & Wang, T.L. (2011/8/12-2011/8/16), An appreciative intervention approach in enhancing team effectiveness. 2011 Annual Meeting of Academy of Management (AOM), San Antonio, Texas, United States.
2. Chien-Tao Li, Yu-Jui Chou, and **Ya-Hui Bella Lien** (2011/8/12-2011/8/14), Is Appreciative Inquiry Thinking Training also Effective in Virtual Environment? The 5th International Conference on Management and Service Science (MASS 2011), Wuhan, China.
3. Hsu, P. H., & **Lien, Y. H. B.** 2010. The process of forming positive team affective tone in work teams, Asia Academy of Management 2010 conference, Macau.
4. Tz-Li Wang and **Ya-Hui Bella Lien** (2010/8/17-2010/8/20), Organizational Learning: Knowledge Flows and Organizational Structure, 2010 Annual Meeting of International Academy of Business and Economics (IABE), Las Vegas, Nevada, United States. (Accepted for presentation as an Interactive Paper)
5. Tz-Li Wang and **Ya-Hui Bella Lien** (2010/4/15-2010/4/18), Does Appreciative Inquiry work? The Influence of Appreciative Inquiry Facilitator on Team Effectiveness, 2010 Annual Meeting of Australia and New Zealand International

- Business Academy (ANZIBA), Sydney, Australia. (Accepted for presentation as an Interactive Paper)
6. **Ya-Hui Bella Lien**, Ay, C. R, Yueh-fei Ho, Yu-Jui Chou (2010/06/16-2010/06/20), The Adaptation and Internalization Process of Emotional Labor, The 2010 IACMR Conference, Shanghai, China. (accepted for presentation as an Interactive Paper)
 7. **Ya-Hui Bella Lien**, Yueh-fei Ho, Yu-Jui Chou (2009/09/20-2009/09/22), Does trust facilitate knowledge sharing? The 2009 International Conference on Engineering Management and Service Sciences (EMS 2009) , Beijing, China. (IEEE Catalog Number: CFP0941H-CDR ISBN: 978-1-4244-4639-1).
 8. Yueh-fei Ho, **Ya-Hui Bella Lien** (2009/09/23-2009/09/26), Adaptation process and internalization characteristics of emotional labor, The 23rd European Health Psychology Society (EHPS) Conference, Pisa, Italy. (ISSN:0887-0446)
 9. **Lien, Y. H. B.** and Kuo, Y. M. (2009/8/7-2009/8/11), Using Video Data as the Text for Analysis , 2009 Annual Meeting of Academy of Management (AOM), Chicago, Illionis, United States.
 10. **Lien, Y. H. B.**, Hsu, P. H., & Li, C.T. 2009. To Advance Team Learning- Appreciative Inquiry in the Team Learning Process , 23rd Annual Conference of the European Health Psychology Society, Italy.
 11. Wang Chin-Wen, **Lien Ya-Hui Bella**, Li Chien-Tao, Hsu Pi-Hui. The Effects of Appreciative Inquiry Thinking Training on Creativity Performance. 2009 Global Busuness & International Management Conference USA, Seattle.
 12. Yu-Jui Chou, Chang-Rui Ai, and **Ya-Hui Bella Lien**, (2008/09), Lifelong learning: A study of the Career Development of Doctoral student, Health Psychology Annual Conference 2008, Bath, United Kingdom. (SSCI, Abstract only)
 13. Hung, R. Y. Y., **Lien, Bella Ya-Hui**, and Kuo, Y. (2008/08/08-2008/08/13), Organizational Learning Culture, Dynamic Capability and Organizational Performance, Academy of Management (AOM) 2008 Annual Meeting, Anaheim, California.
 14. Hung, R. Y. Y., **Lien, Bella Ya-Hui**, and Baiyin Yang. (2008/06/30-2008/07/03), Process alignment, Organizational Learning Culture, Dynamic Capability and Organizational Performance, Academy of International Business (AIB) 2008 Annual Conference, Milan, Italy.
 15. Hung, Richard Yu Yuan, **Ya-Hui Bella Lien**, Baiyin Yang, Yueh-Fei Ho, and Tz-Li Wang (2008/06/30-2008/07/03), Organizational Process Align Organizational Learning Culture, Dynamic Capability and Organizational Performance, 2008 Annual Meeting of Academy of International Business (AIB), Milan, Italy. (Accepted for presentation as an Interactive Paper)
 16. **Ya-Hui Bella Lien**, Yu-Jui Chou, and Yan-Xie Dai, (2008/06), Constructing the managerial competency model: A case study of Taiwanese Hi-Tech Company, the 3rd International Association for Chinese Management Research (IACMR) Conference, Guangzhou, China.
 17. Hung, R. Y. Y., **Lien, Bella Ya-Hui**, and Kuo, Y. (2007/10/14-2007/10/17), Dynamic Evolvments Of Dynamic Capabilities, Strategic Management Society (SMS) 27th Annual International Conference, San Diego, California, USA.
 18. Hung, R. Y. Y., **Lien, Bella Ya-Hui**, Wu, P., and Kuo, Y. (2007/10/14-2007/10/17), Rethinking Dynamic Capabilities, International Academy of Business and

- Economics (IABE), Las Vegas, Nevada, USA.
19. YiMu Chen, C. R. Ay, and **Lien, Bella Ya-Hui** (2007/11/02-2007/11/06). Organizational Boundary Spanners' Information Exchange Processing with Their Counterparts in Community, 6th Asian Conference of the Academy of Human Resource Development, China Beijing.
 20. Lok, P., Rhodes, J., Hung, R. Y. Y., & **Lien, Bella Ya-Hui** (2007/09/06-2007/09/07), The Effect of Organizational Variables on Knowledge Sharing, Innovations and Organizational Performance, 8th European Conference on Knowledge Management (ECKM), Barcelona, Spain.
 21. Wu, Kai, Ay, C. R., and **Lien, Bella Ya-Hui** (2007/02/28-2007/03/04), Psychological Contracts and Organizational Citizenship Behavior: A social network perspective, Academy of Human Resource Development (AHRD) 2007 Conference, Indianapolis, Indiana, USA. (Accepted for oral presentation)
 22. Hung, R. Y. Y., and **Lien, Bella Ya-Hui** (2007/02/28-2007/03/04), Organizational Process Alignment and Dynamic Capabilities in High-Tech Industry, Academy of Human Resource Development (AHRD) 2007 Conference, Indianapolis, Indiana, USA. (Accepted for oral presentation)
 23. Hung, R. Y. Y., **Lien, Bella Ya-Hui**, and Susanty Chang (2006/08/30-2006/09/02), Coping Strategies, Organizational Factors, and Emotional Exhaustion, The 20th European Health Psychology Society (EHPS) Conference, Warsaw, Poland. (accepted for oral presentation)
 24. **Lien, Ya-Hui Bella**, Chou, Y., and Chi, A. (2006/08/30-2006/09/02), The Severe Winter of Life: A Career Development of Dialysis Patients, The 20th European Health Psychology Society (EHPS) Conference, Warsaw, Poland. (accepted for oral presentation)
 25. Hung, R. Y. Y., Yang, B., and **Lien, Bella Ya-Hui** (2006/08/11-2006/08/16), How Dynamic Capability Influence Organizational Performance: An Empirical Investigation, Academy of Management (AOM) 2006 Annual Meeting, Atlanta, Georgia. (國科會補助機票款、註冊費及生活費)
 26. Hung, R. Y. Y., and **Lien, Bella Ya-Hui** (2006/08/11-2006/08/16), Knowledge as a Facilitator for Enhancing Innovation Performance Through Total Quality Management, Academy of Management (AOM) 2006 Annual Meeting, Atlanta, Georgia. (國科會補助機票款、註冊費及生活費)
 27. Hung, R. Y. Y., and **Lien, Bella Ya-Hui** (2006/08/11-2006/08/16), Impact of TQM and Organizational Learning on Innovation Performance in the High-Tech Industry, Academy of Management (AOM) 2006 Annual Meeting, Atlanta, Georgia. (國科會補助機票款、註冊費及生活費)
 28. **Lien, Ya-Hui Bella**, and Hung, R. Y. Y. (2006/06/23-2006/06/26), Competency-Based Management Development, Academy of International Business (AIB) 2006 Annual Conference, Beijing, China.
 29. **Lien, Ya-Hui Bella**, and Chou, Y. (2006/06/17), Power, Political Behavior and Decision-making Process: A Case Study of Taiwan's Manufacturing, The 2006 International Conference in Management Science and Decision Making, Taipei: Tamkang University.
 30. Hung, R. Y. Y., **Lien, Bella Ya-Hui** (2006/02/22-2006/02/26), Evaluating the Impact of Knowledge on Total Quality Management, Academy of Human Resource

- Development (AHRD) 2006 Conference, Columbus, Ohio, USA. (Accepted for presentation)
31. Ay, Chang-Ruey, **Lien, Bella Ya-Hui**, and Fang, H. (2005/12/05-2005/12/06), Implications of Real Options Theory for HRD Interventions, Asia Conference of Academy of Human Resource Development (TAHRD) 2005 Fourth Conference, Taipei, Taiwan.
 32. Chiu, Pe-Song, **Lien, Bella Ya-Hui**, and Tai, C. (2005/12/05-2005/12/06), Organizational Development: A Learning-Based Perspective, Asia Conference of Academy of Human Resource Development (TAHRD) 2005 Fourth Conference, Taipei, Taiwan.
 33. Hung, R. Y. Y., and **Lien, Bella Ya-Hui** (2005/12/05-2005/12/06), An Empirical Investigation of Organizational Learning Culture through Dynamic Capabilities, Asia Conference of Academy of Human Resource Development (TAHRD) 2005 Fourth Conference, Taipei, Taiwan.
 34. Wu, Chi-Min, Ay, C., and **Lien, Bella Ya-Hui** (2005/12/05-2005/12/06), The Relationships among Social Capital, Organizational Learning, and Innovation Performance: An Empirical Study of Taiwanese Biotechnology Industry, Asia Conference of Academy of Human Resource Development (TAHRD) 2005 Fourth Conference, Taipei, Taiwan.
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1. 企業轉型創新與決策：組織韌性與敏捷應變觀點(112-2410-H-194-050-)，行政院國科會，民國112年08月至113年07月。計畫經費核定金額 \$ 700,000。
2. 家族企業接班與創新：默會知識傳承觀點(110-2410-H-194-050-)，行政院科技部，民國110年08月至111年07月。計畫經費核定金額 \$ 600,000。
3. 專家智識與直覺決策：情境學習、內隱學習與默會知識傳承應用(109-2410-H-194-030-)，行政院科技部，民國109年08月至110年07月。計畫經費核定金額 \$ 364,000。
4. 實務智慧與決策：組織敘說故事觀點(108-2410-H-194-069)，行政院科技部，民國108年08月至109年07月。計畫經費核定金額 \$ 600,000。
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